CHRYSLER SALARIED PENSION PLAN'S FUNDED STATUS AS OF 12/31/2020 2020 ANNUAL REPORT VS ESTIMATED PBGC CALCULATION \$MILLIONS

LIABILITIES	(2.9% DISCOUNT RAT	Έ)
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PARTICIPANTS RECEIVING BENEFITS	\$4,989.0
OTHER VESTED PARTICIPANTS	1,831.6
NONVESTED BENEFITS	<u>82.2</u>
TOTAL	\$6,902.8

MARKET VALUE OF ASSETS 5,411.6

OVERFUNDED/(UNDERFUNDED) (\$1,491.2)

PERCENT FUNDED 78.4%

2020 INVESTMENT INCOME \$714.8
PERCENT RETURN ON AVERAGE ASSETS 13.8%

ESTIMATED FUNDED STATUS AT PLAN TERMINATION

PBGC CALCULATION

LIABILITIES™	\$7,593.1
MARKET VALUE OF ASSETS	<u>5,411.6</u>
OVERFUNDED/(UNDERFUNDED)	(\$2,181.5)
PERCENT FUNDED	71.3%

^{*} ESTIMATED AT 110% OF ANNUAL REPORT LIABILITY

PLAN PARTICIPANTS AT 12/31/2019

ACTIVE EMPLOYEES	5,563
RETIRED/TERMINATED RECEIVING BENEFITS	8,111
RETIRED/TERMINATED ELIGIBLE FOR FUTURE BENEFITS	219
BENEFICIARIES ELIGIBLE FOR FUTURE BENEFITS	857
TOTAL	14.750